



## PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

**Job Title:** Lecturer in Sociology

**Department:** Law and Criminology

	Essential	Desirable	Tested by (Application form, Interview, Test)
<b>Qualifications and Training</b>			
Educated to PhD level (or equivalent)	X		Application Form
A recognised teaching in HE qualification/training		X	Application Form
<b>Specific Skills, Experience and Knowledge</b>			
Developing record of high-quality publications in leading journals, press and other outlets.	X		Application form/Interview
Demonstrable high quality research potential with a clear future research strategy.	X		Application form/Presentation/Interview
Experience of high-quality teaching on core subjects within the discipline of sociology broadly drawn	X		Application form/Interview
Proven ability to manage own teaching, research and administrative duties.	X		Application form/Interview
Organisational skills to deliver management and administrative responsibilities implementing College, School and Departmental strategies, support the academic mission or to develop projects.	X		Application form/Interview/Presentation
Experience of co-ordinating with others to ensure student learning and teaching needs and expectations are met.	X		Application form
Experience of managing own teaching and administrative activities	X		Application form/interview
<b>Personal and Interpersonal Qualities</b>			
Successful development of relationships with external individuals and agencies.	X		Application form/Interview
Effective teamworking skills.	X		Presentation/Interview
Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences.	X		Application form/Presentation/Interview
			Application form/ Presentation/Interview
<b>Capacity for Career Development</b>			
A commitment to continuous personal development.	X		Interview